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KEY BENEFIT: Bring your best case to the table by putting theory into practice with this guide to labor relations, unions, and collective bargaining. Labor Relations and Collective Bargaining: Cases, Practice, and Law Ninth Edition introduces students to collective bargaining and labor relations. The text is concerned with application, as well as coverage of labor history, laws, and practices. In this ninth edition, chapters have been reorganized and updated with over one hundred additions to focus students on the practical implications of the latest laws, court rulings, and current events that affect labor relations. There is also a new Collective Bargaining Simulation to enhance traditional lectures with hands-on contract negotiation. **LABOR RELATIONS OVERVIEW; THE COLLECTIVE BARGAINING PROCESS; COST OF LABOR CONTRACTS; THE LABOR RELATIONS PROCESS IN ACTION MARKET:** This newly updated reference will give students the skills they need to enter the labor relations field as knowledgeable and effective advocates with a grasp of current laws, trends, and negotiating tactics.

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This casebook is designed for an intensive examination of the union-management relationship throughout its major phases. The representative labor union and the collective bargaining process as it has evolved in this country are given center stage. Generally, the chronology of organizing, bargaining, and contract enforcement is followed, with a review of the law regulating internal union affairs. As in the past, the authors have tried to respond generously to the most significant current developments in the field while simultaneously providing a set of materials that will be truly manageable in the usual three- or four-hour course. This well-organized and comprehensive text covers the historical development of labor organizations, the statutory right of employees to form, join, and assist unions, to organize for collective bargaining purposes, to use the bargaining process to influence their wages, hours, and working conditions, and to administer existing bargaining agreements. It also covers the union duty of fair representation and the regulation of internal union affairs. The authors also include NLRA and LMRA preemption and antitrust exemptions because of their continuing relevance. Significant changes have been made in this new 12th Edition including: * the most recent decisions from the Labor Board and the courts dealing with Labor Law issues; * a revised and shortened section on labor and antitrust; * updated coverage on union waiver of individual statutory forum rights, including 14 Penn Plaza v. Pyett; *

condensed coverage of internal union affairs suitable for inclusion in a single class; and * a streamlined final section on critiques and proposals for labor law reform, offering critical perspectives on labor law suitable for course review and wrap-up. The Teacher's Manual (available only to professors) indicates how basic material can be covered, with a range of pedagogical suggestions as well as discussion and reference

9th ed. has subtitle: Cases, practice, and law.

Labor Relations: Development, Structure, Process by John Fossum presents the history and development of labor relations, bargaining structures and issues, and the process of negotiations and contract administration. The 12th edition addresses the increasing importance of health care costs, access, legislation, and regulation. Fossum explores the structure and internal politics of union organizations, union organizing and union avoidance, while reflecting and balancing the viewpoints of both labor and management, including economic, institutional, and behavioral perspectives.

In his highly regarded new book, Paul Antonellis — fire service veteran, training/education consultant, instructor, author — explores the aspects of labour relations that are intertwined with human resource management in today's fire service organisations.

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